



OMNIDELVE[®]

SERVICES & PRICING GUIDIE



2023/2024

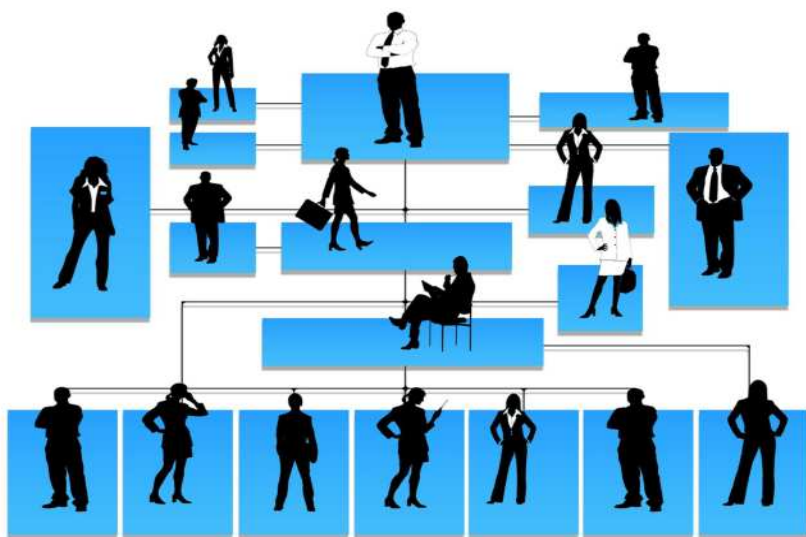
Who do you trust?



About

US

Omnidelve is a company that specializes in regional background check and drug screen services, based out of Oklahoma City, Oklahoma. We cater to clients located in the South Central United States, and our top priority is to deliver high-quality background screening services. Our team of experienced professionals is committed to providing the best possible customer service in the industry, by offering timely and accurate information to help clients make informed decisions during their hiring process. Our unwavering dedication to quality, accuracy, and customer service sets us apart from other companies. At Omnidelve, we pride ourselves on going the extra mile for our clients. If we don't offer the required service, we will work to get that service for you! Let us assist you in making the right decisions for your business.



Omnidelve & LGBTQ+

We believe in diversity and are proud to support the LGBTQ+ community. We strive to create a welcoming and inclusive workplace where everyone feels respected and valued.

Gender Equality

We are committed to advancing gender equality and fostering a workplace that is supportive of women. We recognize that women face unique challenges in their professional lives, and we are dedicated to creating a more just and equitable work environment.

Racial Equality

We are committed to racial equality and to creating a workplace that is inclusive of all races and ethnicities. We recognize that people of color face unique challenges in the workplace, and we are dedicated to addressing these challenges and creating a more just and equitable work environment.

Omnidelve



Screening Services



OMNIDELVE



Criminal Screening and Investigations



Felony criminal convictions

Generally, felonies are more serious crimes and carry more severe penalties and long-term consequences.

Misdemeanor criminal convictions

Lower-level offenses are punishable by shorter jail time, fines, probation, or community service.

Infractions or violations

Depending on the jurisdiction, petty offenses may or may not show up on a criminal history check.

omnidelve screening services

Statewide Criminal

Conduct a state criminal database search for full visibility into an individual's crimes within that state. Each state search also searches the State Sex Offender Registry and the Security Watchlist.

Several states maintain their own record systems, and updates are made exclusively at the state level. As a result, the FBI cannot modify its records directly but instead accesses authorized state systems to review specific records. The states responsible for maintaining their own criminal records include Colorado, Florida, Georgia, Hawaii, Idaho, Iowa, Kansas, Maryland, Minnesota, Missouri, Montana, New Jersey, North Carolina, Ohio, Oklahoma, Oregon, Tennessee, West Virginia, and Wyoming.

Statewide Criminal is generally maintained by a state agency such as the Oklahoma State Bureau of Investigation.



Single Search Price

****\$5.00/per search**



omnidelve screening services **County Criminal**

County criminal searches provide information on all offenses committed within the limits of the county searched. They contain the most up-to-date information, making them the most powerful search users can use to obtain the facts on the criminal cases being researched. Usually, all levels of crimes, regardless of severity (infractions, minor offenses, misdemeanors, felonies etc.), show in county searches including pending cases that may not yet have been fully adjudicated.

- **Most Up-to-date Info**
- **Available as a stand alone**
- **Available in packaged deal**



Single Search Price
****\$5.00/per search**

omnidelve screening services

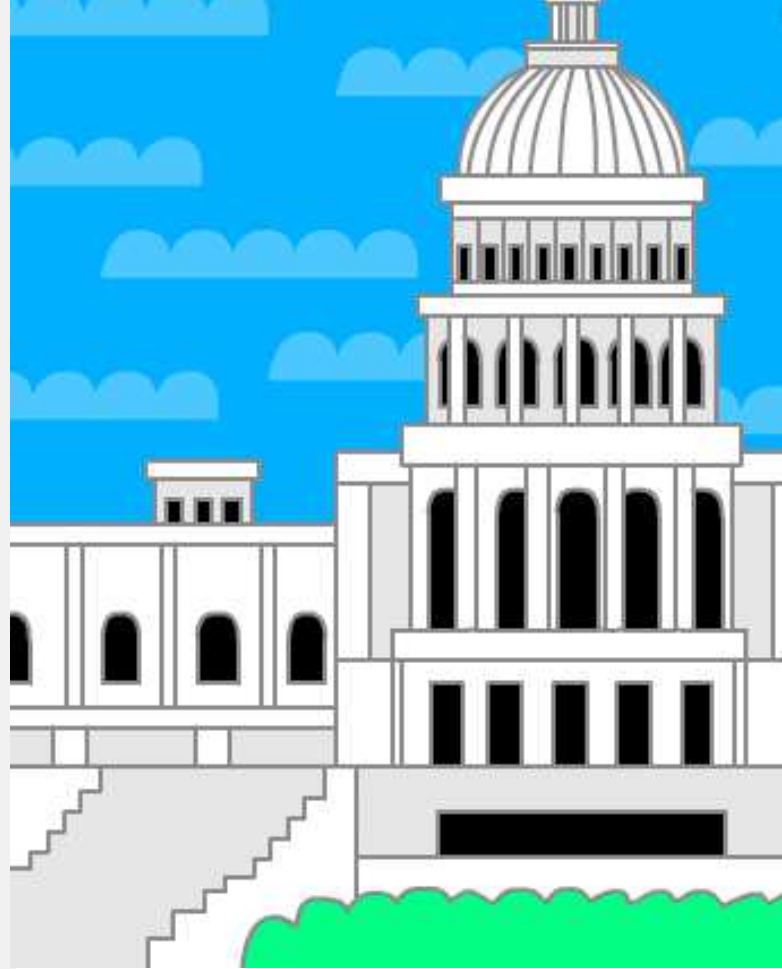
Federal Criminal

Our Federal Criminal Records Search provides employers with exclusive access to crucial information. Unlike searches conducted at the county or state level, this comprehensive search uncovers cases related to federal criminal law. It reveals cases of tax evasion, fraud, embezzlement, mail and wire fraud, immigration violations, postal offenses, interstate drug trafficking, arms violations, kidnapping, and other federal crimes.



Single Search Price

****\$4.50/per search**



Key Benefits of our Federal Criminal Records Search:

- Coverage of all Federal District Criminal Courts
- Identification of cases where the applicant is a named party
- Detailed reporting of federal criminal offenses like white-collar crimes and interstate trafficking
- Available as a standalone and packaged deal



****This price does not reflect possible passthrough fees, court fees, and use fees charged by 3rd party entity.**

omnidelve screening services

National Criminal

Conducting a background check on an individual requires a crucial step of performing a National Criminal Database Search. This involves a thorough search through a comprehensive database that stores criminal records from different parts of the country. The database includes arrest and conviction records of individuals from various jurisdictions, including local, state, and federal levels.



Single Search Price

****\$4.50/per search**

omnidelve screening services

Sex Offender

A sex offender registry search is a tool that allows you to find information about registered sex offenders in your area. This information can include the offender's name, address, date of birth, and the crime they were convicted of. Sex offender registry searches can be a valuable resource for parents, schools, and businesses to help keep their communities safe.

OmniDelve offers a comprehensive sex offender registry search that includes information from all 50 states. Our search is easy to use and can be accessed from anywhere in the world. We also offer a variety of features that make our search more powerful, such as the ability to search by zip code, radius, and offender type.



Single Search Price

****\$5.00/per search**



****This price does not reflect possible passthrough fees, court fees, and use fees charged by 3rd party entity.** 07 - OMNIDELVE LLC

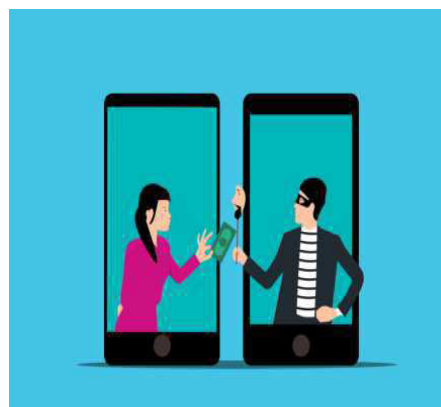
start with a base plan



Base Packaging



The base plan is not necessarily required but it does bundle the options and gives a wonderful discount.



US Basic Criminal SCOPE - 7 YEARS

\$17.00/Per Report

- 1 Vigilant - Global Sanctions
- 1 County Criminal
- 1 Instant Criminal - Nationwide
- 1 SSN Trace

US Standard Criminal SCOPE - 7 YEARS

\$19.50/Per Report

- 1 Vigilant - Global Sanctions
- 1 County Criminal
- 1 Federal Criminal
- 1 Instant Criminal - Nationwide
- 1 SSN Trace
- 1 Statewide Criminal

US Advanced Criminal SCOPE - 7 YEARS

\$24.00/ Per Report

- 1 Vigilant - Global Sanctions
- 1 County Criminal
- 1 Federal Criminal
- 1 Instant Criminal - Nationwide
- 1 SSN Trace
- 1 Statewide Criminal

Choosing a packaged deal will save you a lot of steps later as it will take the applicant through the background check journey. Each search in the available reports above equals a step. in the Omnidelve background check journey. If there are more AKA (Also Known As) the plan sets payment in this manner; (example) HR Representative enters candidate information for the US Standard Criminal package (2) the address trace locates multiple addresses for the candidate (3) the HR Representative accepts 3 of the address to search (4) how does the package chosen to decide which to charge additional fees for? (5) Simple, the package will absorb the first address search and the remaining 2 County Criminal will be billed as an additional amount.



Add body text

**Not all criminal history
is one in the same. We
have a plan for that!**

**-DeShan D.
Owner and Founder**

The all-encompassing

Identity Verification



Omnidelve Identity Verification services provide a comprehensive and secure solution for verifying the identities of individuals and businesses. We utilize multiple methods of ID verification, including:

- [OmniID Check Match](#): A mobile-based ID verification service that compares a user's selfie to their government-issued ID.
- [OmniID Check Selfie](#): A mobile-based ID verification service that uses facial recognition technology to verify a user's identity.
- [Everify](#): An employment eligibility verification service that helps employers confirm the identity and employment authorization of their employees.
- [I-9 Services](#): A comprehensive solution for managing the Form I-9 employment verification process.

Our identity verification services are designed to meet the needs of a wide range of businesses, from small startups to large enterprises. We offer a variety of pricing options to fit your budget, and our services are available 24/7/365.

OmniID Check Match/Selfie
\$3.50/Per ID Verification

identity verification tools

OmniID Check

OmniID allows clients to decrease the risk of identity fraud by giving them the ability to combine identity verification into the background check process. Seamlessly collect and instantly validate photo IDs, driver's licenses, and passports. In short, OmniID is a fast, automated mobile tool to verify identity. With OmniID, you can:

- Verify correct name/dob is on the background
- Verify the person applying for the background is the same person pictured on the ID
- Validate in seconds
- Detect fake & duplicate IDs





identity verification tools

Everify Service

Omnidelve is a trusted provider of E-Verify services. Our experienced team offers employers an efficient and secure way to confirm their employee's work authorization status online. We help employers manage the complexities of verifying identity documents, ensuring accuracy and compliance with federal regulations. With Omnidelve, you will get fast, reliable results that you can trust. With our expertise, your business will be able to focus on what matters most – growing your business and maintaining a successful workforce. Contact us today for more information about our E-Verify services!

\$5.00/Per Everify Name

identity verification tools

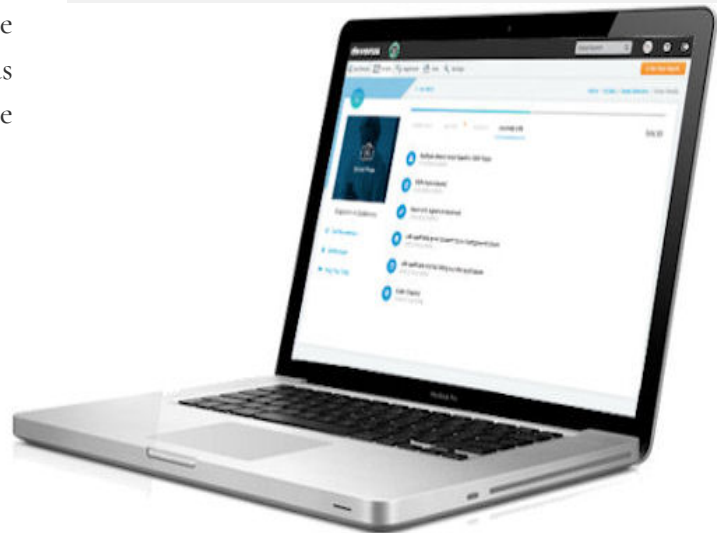
I9 Service

The I-9 Portal by Omnidelve provides an advanced electronic solution for managing Form I-9 Eligibility Verification Requirements compliance. By utilizing the portal's automation capabilities, users can streamline their workflow, minimize errors, generate digital audit trails, and have their records compliant in just a few minutes. This is an effective way to ensure a company's safety and security.

\$5.00/Per Name

- By leveraging our expertise, employers can rest assured that their E-Verify process is completely accurate and secure. Our team of knowledgeable experts is here

- E-Verify Employer Agent for Web Services
- Immediate Results
- No Setup or Platform fee
- Easy One-Click or Automatic E-Verify processing from the Electronic Form I-9
- E-Verify only options
- Compliance Dashboard Monitoring
- Action Required Status
- No Action Required Status
- Inappropriate Case Closure Database
- Photo Tool Document Retention Alerts
- Management Alerts – TNCs, Updates, and Case Closure
- Federal Contractor E-Verify Best Practices
- Reporting and Training
- Implementation and Best Practices Consulting



the checkered past

Civil

Records Check

County civil records search provides information about claims, suits, and judgments filed by or against a subject. This search will show any civil litigation in either the superior or municipal county courthouses.

While civil court records don't report criminal convictions, the information revealed can help provide additional insight into a candidate's background and history. Civil background checks are especially important for positions where employees will have financial or management responsibilities. Checking civil court records during your hiring process helps you:

- Hire qualified candidates
- Safeguard assets
- Make informed decisions
- Comply with industry regulations
- Follow company hiring policies



Single Search Price
****\$4.50/per search**

****This price does not reflect possible passthrough fees, court fees, and use fees charged by 3rd party entity.**

State Civil

Most states divide lower and upper courts based on the monetary amount of the claim. Although the amount varies by state, lower courts typically involve claims for <\$5,000, and upper court cases typically involve claims for >\$5,000.

US District Courts

Records can also be searched at the US District Court level, thereby finding any cases involving the government—including the federal government, state governments, or county and municipal governments.

Federal Courts

The federal bankruptcy court is also a civil court and is searched to learn about any bankruptcies associated with a candidate. Results may include:

- Case or file number
- Date filed
- Bankruptcy type (e.g. Chapter 11)
- Discharge date
- Names listed as petitioners

verify it to be sure

Verification Services

Designed to confirm personal qualities through contact with a business or personal references. They can help determine an individual's name, title, personal characteristics, and other basic information.

During the screening and hiring process, employers conduct reference checks to obtain information about a candidate's previous work experience, such as the candidate's soft skills, character, general reputation, and personal characteristics, that an Employment Verification does not provide.

Most of us have heard of hiring the right employee as soon as possible. But, how many of us know that there are ways to identify the right employee before taking a final call?

Inhouse Verification

****\$18.50/per verification**

Electronic Verification
****\$9.50/per verification**



personal references

Personal references are those references that are acquainted with an individual on a well, personal level. Our clients have discovered that you can find out a wealth of knowledge about a person's work ethic by talking to friends.

professional references

Our company provides professional reference verification services, offering two options for our clients to choose from. The first option is in-house, where a dedicated representative will contact the professional references one by one. The second option is through our electronic form, which includes client-preset questions and can be completed online.

education

If you are a client who prefers to conduct more thorough reference verifications, our Electronic Education Verification option is a great fit for your organization. This tool allows you to create or select a set of questions specific to your needs, and then generate an electronic form that can be sent to educational institutions across the United States and Canada.

We have partnered with the National Student Clearinghouse to handle our education and certification verification.

Pricing for education verification will be determined by the National Student Clearinghouse in addition to our fee of \$5.50.

****This price does not reflect possible passthrough fees, court fees, and use fees charged by 3rd party entity.**

Verification Services

IRS Permission- Based Income & Employer History

Amidst the constantly changing world of employment verification, it is crucial for employers and employees to have immediate access to precise information at an affordable rate.

What if there was a game-changing option that could revolutionize the way employment verification is conducted while costing a fraction of the price compared to the leading supplier of verifications?

Introducing [Workproof](#) - an innovative product that utilizes official W2 transcripts from the IRS to automate the entire verification process, providing a smooth, efficient, and cost-effective solution.



verification services by Omidelve

Permission-Based Cost
****\$35.00/per report**



- Reliable and accurate W2 form information sent directly to employers
- Save time and effort by eliminating the need for manual verification processes
- Save time and effort by eliminating the need for manual verification processes
- Ensure compliance with IRS regulations for employment verification
- Streamline HR processes with fast and efficient employment verification
- Trustworthy and secure platform for accessing verified employment information



****This price does not reflect possible passthrough fees, court fees, and use fees charged by 3rd party entity.**

due diligence

Social and Public Records

due diligence service

Vigilant & Global Sanctions

In today's fast-paced world, trusting someone with your business or personal dealings can be challenging. That's where Due Diligence Service steps in as your reliable partner to provide comprehensive insights into a candidate's publicly reported conduct.

Our exceptional service meticulously scrutinizes public records to unveil a candidate's history, ensuring that you make well-informed decisions with confidence. Don't blindly rely on your instincts anymore; arm yourself with accurate, in-depth information on any candidate's public background!



due diligence service

Vigilant Price

\$3.50/per verification

due diligence service

Social Media Report

Social media screening is an automated, AI-driven pre-employment smart background check. It is based on the candidate's digital profiles found on platforms such as Facebook, Instagram, and TikTok as well as other online public forums.

Social media screening offers a deeper level of behavioral insight than background checks, driving records, or any other traditional method. Information found on social media offers HR professionals a current snapshot of a person's attitude, habits, and behaviors. When used as part of the recruiting process, it offers recruiting teams a more complete idea of who the candidate really is. Ultimately, helping determine if a candidate is a right fit for the organization, or not.

due diligence service

Social Media Report

\$22.00/per report



Compliance Settings



Adverse and Pre-Adverse Action Letters

In today's complex regulatory landscape, many states and jurisdictions have enacted varying laws governing the use of background checks in employment decisions. As a result, HR departments must be prepared to provide different types of adverse action letters based on the location of the employer and applicant.

Omnidelve offers our clients two options for complying with adverse action letter requirements:

1. Draft and upload your own pre-adverse and adverse action letters.
2. Hire Omnidelve to draft and create letters that meet your specific company requirements.

Regardless of the option you choose, Omnidelve will ensure that your adverse action letters are legally compliant, clear, and concise. We take the burden of compliance off your shoulders so that you can focus on what matters most - making informed hiring decisions.

In addition to this wonderful compliance feature, we offer a host of other options as well. For instance, the compliance system allows our clients to send out these letters electronically, through email or text message alerts. If you require this letter to be physically mailed to the client this option is available for an additional fee!

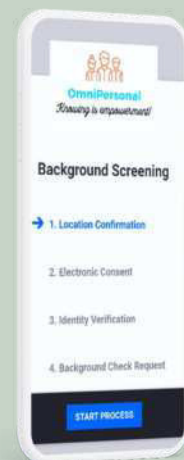
EMAIL OPTION FOR ADVERSE AND PREADVERSE
\$2.50/per applicant/letter

\$1.75 per USPS mailing - Standard Delivery

OmniHire

OmniHIRE Mobile allows your clients to send self-screening invitations to their applicants. The applicant who receives the invitation can click a personalized link, view instructions, electronically sign electronic consent documents, and fill out their information to initiate a background check. In addition, they can log in to an applicant portal to review adverse and 613a letters, upload documents, and view their results!

OmniHIRE Mobile focuses on the applicant-driven process to become mobile-friendly, improve the overall user experience of the Applicant, and allow our clients to customize the look and feel of the end-to-end process.



\$2.50/per applicant

Other Service Offerings



Military Service Record

It's important to note that military records are classified and are not accessible to the public. Even if they only contain information about deployments or duties, they are still considered private. The military values privacy and often operates in secrecy.

However, the military also understands that service members will eventually leave and seek employment elsewhere. In these cases, background screening services and employers may request access to these private records. In most cases, these requests are granted.

If you are an employer or background screening service and would like to request access to military records, you first need permission from the candidate. Have a conversation with the candidate about the specific records you need, and then work together to complete a release form.

Once the candidate signs the release form, the military branch they served with will grant permission for any and all records access requests.

Army

Marines

Air Force

Navy

Coast Guard

National Guard



Military Service Record
****\$5.50/per record request**



Other Service Offerings cont...



Driver History



If your organization employs drivers or deals with customers who drive, it is crucial to ensure their safety on the road. One way to do this is by understanding their risk factors, which can be easily determined through motor vehicle records (MVRs).

However, obtaining and processing MVRs can be a frustrating and time-consuming task as each state's DMV has its own rules and regulations for reporting data. To make this process easier, we work with the best DMV History report providers in the industry.

By accessing motor vehicle records from DMVs across all 50 states, D.C., and Puerto Rico, we can provide your company with up to seven years of coverage, which includes driver privileges, driving violations, violation classification, accidents, and other important information.

With our services, you can have peace of mind knowing that your drivers and customers are safe on the road.



- In most cases our Driver History report can be returned almost immediately
- Court-based violation data paired with 90,000 legal data points
- Access motor vehicle records from DMVs across all 50 states, D.C., and Puerto Rico with up to 7 years of coverage to find driver privilege, driving violations, violation classification, accidents, and more.

****Driver History**
****\$5.50/per history**

****Each state Driver History entity WILL have its own fee for services and our fee will be added to their fee.**

Integrate with Our Platform



Omnidelve Integration Manager

✓ \$50.00

We've partnered with industry-leading ATS, HR, and onboarding systems to create pre-built integrations that will help you plug Checkr's platform and tools right into your HR practice. See below for our out-of-the-box integration partners.

Omnidelve meets you where you already are in your hiring process!

What does this mean?

Using our Integration Manager, we can get your company integrated almost immediately with their ATS of choice. The Integration Manager is constantly updated with new ATS, and the process is short and simple.



entrata

✓ Our Promise

- We are committed to providing you with the best possible background check services.
- We will work with you to understand your needs and to create a custom package that meets your specific requirements.
- We will also provide you with the information you need to make informed decisions about your candidates during their hiring process.
- We will work effortlessly for services we do not currently offer, we will work tirelessly to get and provide that missing service.

✓ Quality Assured

Here at Omnidelve, Quality Assurance is in the details!

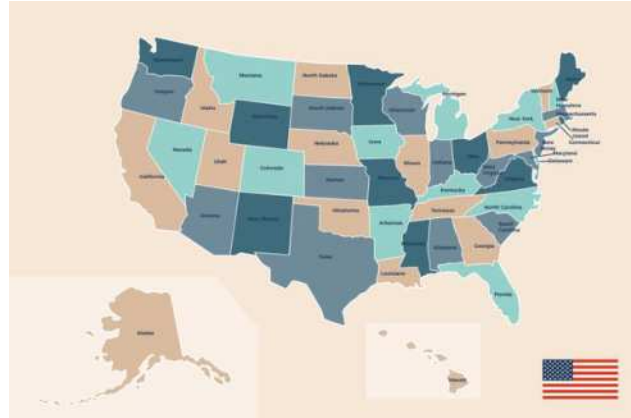
We strongly believe that in order to assist our clients, our team here at home must understand the value we have placed on everything we do and everyone we encounter, and to that end, we strive to deliver the best in our industry. Quality background checks and other professional services offered by us receive a rigorous checkpoint test before being implemented and sent back to our client.



Additional Fee's

Passthrough Fees

Pass-through fees are a combination of interchange fees, assessment fees, and payment processor fees that can be bundled together or itemized on the monthly statement and charged to the merchant—and depending on the payment processor sometimes with an additional service fee added.



Court Fees

Court fees are a significant deviation from the fees paid by defendants to the courts during a background check. These fees vary based on the state, county, and district, and are passed on to the client. Court fees for background checks can range from \$0.25 per search to \$1.00 per page, depending on the determined amount set by the respective state, county, or district.

Misc. and other fees

As a client and depending on your products chosen, it is important to note the distinction between our misc. and other fees and the sometimes required court fees and/or passthrough fees. Misc. fees are those fees that do not fall into one of the above two categories. You will see a misc. fee for services rendered for example our clients have the option to use Payscore Property Self Income Verification or by using our system.





OMNIDELVE

SALESTEAM@OMNIDELVECOMPANY.COM

www.omnidelvecompany.com

Toll Free | 855.722.2377 Fax | 405.876.6279

